



# Pierce County Soccer Referees Association

## PCSRA Board Meeting Minutes

**February 08, 2016**

**MEETING CALLED TO ORDER: 7:00 PM**

**I. BOARD ATTENDANCE:** President, Darin Tugman; Director of Judicial/Vice President, John Snyder; Secretary, Michael Taft; Director of Referee Development Ray Moffatte; Director of Education and Training, Cindy Moore; Directors at Large, Pat Firestone, Ed Littleton, and Jonathan Isenberg. \*Board Member Ray Moffatte had to leave the meeting at 7:13.

**Excused Board Members:** Treasurer, Laci Moyer

**Unexcused Board Members:** Director of Officials Joe Tomkins, Director at Large, Jamey Carter. \*Note Joe Tomkins had originally committed to the Board Meeting but notified the President a half hour prior to the meeting he was not attending. As such Tug requested input from the Board regarding what he term as an unexcused absence. After the Board discussion the Board agreed that the absence should be classified as unexcused...

**Guest Attendance:** Cy Palmer

**II. APPROVAL OF BOARD MINUTES:** The Board approved the Board Minutes for January 11, 2016. Ayes: 6, Abstentions: 0, Nays: 0 The Board approved the Board Minutes for the January 15, 2016 AGM. Ayes: 6, Abstentions: 0, Nays: 0

**III. AUDIENCES FROM THE MEMBERSHIP/PUBLIC:** Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.

Cy Palmer addressed the Board on a number of subjects. The first was on the absence of Board Member Joe Tomkins. His remarks centered on Joe's absence at the monthly Membership/Training Meetings. That the position Joe occupies needs to be available to answer questions of the membership.

Cy said he received an email from Tug saying that Tug had submitted his name to the Tacoma Athletic Commission for soccer official of the year. Cy wished to express his greatest appreciation a totally unexpected. He stated “I really appreciate it in a big way.”

If possible have a meeting with FME Board before the Club Agreements are sent out. That he had been surprised all at once about the agreement. Admitted he was out of loop regarding the Club agreement and he was truly sorry but he had to do what he had to do. Tom, president of FME, was present at the Club Contract meetings and was willing to sign. Cy said he was unaware that Tom had attended.

#### **IV. DIRECTOR AND COMMITTEE REPORTS:**

##### **A. Directors Reports**

1. Presidents Report – do to some personal issues not 100% but slowly getting back into the swing of things.
  - Felt the AGM was successful, likes the direction and diversity of ideas of the Board.
  - PCSRA was approached by Arbiter to post all games on arbiter. It is a battle between Jim Kritzberg and Will Nichols of the SRC of which assignor system to use and to continue the push of the State Referee Committee to do the job of the referee associations. The SRC wants centralized assigning or as it is known “warm body assigning”. The Arbiter web site would not be customized as Ridgestar can unless enough users petition for the same change.
  - Have not received any names for the Youth Representative. Candidates for this appointment must have a passion for soccer and speak on the behalf of youth referees (19 and younger). The position has the benefit of notice for the PCSRA Scholarship, fulfills HS community service requirements, and looks good on resumes for college and jobs.
2. VP/Director of Judicial Report – As filed no questions
3. Director of Officiating – No Report Filed. Currently penalties total \$3896.06 with Tacoma schools representing 61% of the total. The Board agreed to continue to follow #8 of the WIAA/WOA Agreement and send out a letter to the delinquent schools notifying them of possible termination of services for the upcoming season. The letter should contain references to the

notices of late payment, the amount and a deadline for sending the delinquent funds. The letter was also to be sent certified receipt requested with copies to WIAA/WOA.

4. Director of Referee Development – No Report Filed
5. Treasurers Report – As Filed The Board reviewed the penalties due, \$3896.06 with 61% owed by Tacoma schools, and expressed their support for certified receipt requested letters to all schools owing late fee charges be sent to the superintendent/principal and Athletic Director with copies to WIAA/WOA. Also to include the ninety (90) day notice of the termination of referee services for the upcoming season should the owed funds not be paid by the deadline. The Director of Education/Training stated that it was like waving a red flag at Tacoma MS and insulting because they did not join WIAA/WOA. She also reported she use to attend the schools meeting in August and reported in August last year the status of Tacoma MS as well as she had emailed Joe of the situation. All Board Members presented supported the action and direction given to the Treasurer on this matter.
6. Secretary's Report- As Filed, no questions
7. Director of Education/Training – Due to the Director of Education/Training report being sent out the day of the Board Meeting the President and Vice-President reminded Board Members to get there reports in on time so the Board can review the report and ask relevant questions. The Board Agenda is sent out a week in advance and Director or Committee Reports are to distributed to all if not include in the Agenda by the Thursday evening prior to the Board Meeting. The question asked of the Director of Education/Training was why the February 15 meeting was not cancelled in accordance with By-Laws Article IV, Section2 which requires a months' notice for the cancelation of Membership Meetings. That the Board has discussed the need for calendaring events, especially training and yet nothing had been scheduled and identified. The response was the HS training, which is being conducted on another time other than the Membership meeting but cannot be put on the SRC web site. The posting of PCSRA Membership/Training Meetings on the PCSRA web site and the subject matter of the training continues.

## B. Committee Reports

1. Assignor Compensation Committee – No Report Filed.

## **V. OLD BUSINESS - None**

## **VI. NEW BUSINESS (Resolution requires a motion for adoption)**

1. Resolution 2016-02 Assignor Contract. The Resolution was read into the record by the Secretary and seconded. The changes in #9 defining what constituted HS games, the addition of #10 dealing with the Assignor's compensation was discussed and the addition of #100 dealing with the Assignor's attendance was discussed. Because of the length of discussion on #10 and #11, the President request that the Board send an email stating their position on these two area to himself and or the Secretary to be compiled for the next Board Meeting. The Board Members were not to send their position to other members nor discussed in any form of correspondence. The President moved to have the motion to be tabled due to complexity and the time left in the meeting. The Resolution was tabled.

2. Resolution 2015-03 Treasurers Contract. The Resolution was read into the record by the Secretary and seconded. The only change in the contract was to move the date of ratification from the old AGM election date in May to the new date when the position is elected. Due to the discussion of attendance was not addressed in this contract tan equity issue the President moved to have the motion to be tabled due to complexity and the time left in the meeting. The Resolution was tabled.

3. Resolution 2016-04 Excellence in Officiating Award. The Board did resolve to purchase a table, not to exceed \$500, at the Tacoma Athletic Commission Annual Sports Recognition ceremonies for the presentation of the "Excellence in Officiating" award to PCSRA referee, Cyrus (Cy) Palmer. Motion passed. Ayes 6, Abstentions: 0, Nays: 0

## **VII. BOARD COMMENT**

1. Michael Taft - The status of the RMA. Three needed: Arbiter when you register if you have been a HS referee for at least five (5) years no cost yet; SRC when you register no cost this year possible next year at registration;

and WYS is done through affinity(\$6.00) and is triggered by your end date which is on Ridgestar under your profile.

2. Jonathan Isenberg – Was asking to be removed from being the main person to attend PCSA meetings, does not like the way he was treated and could not find backup. Asked if we could rotate Board Members say each one do three turns attending. Tug said we are not there to get beat up but as the PCSRA representative to address referring issue. That if there are no questions then leave or if they get nasty says good-bye and leave. Tug also said everybody does need to go and give Jonathan a break. Pat said she quit going because of the current administration and would feel uncomfortable going. Also if during HS seasons you have a game you certainly are excused from attending PCSA meetings. He appreciates the Board and wanted everyone to know he still is a licensed minister/pastor and any time you just want to talk or have the need to talk to someone please feel free to contact him.

3. Cindy mentioned a break off club from NorTac that was looking for a club assignor. Tug said he would reach out to them

**VIII. EXECUTIVE SESSION** –The Board enter into Executive Session at 8:32PM regarding referee judicial matters. The Executive Session concluded at 8:52 PM. From the facts presented in Executive Session the Board agreed to take the action of removing a PCSRA referee from PCSRA Membership for numerous violations of the PCSRA Membership Agreement and the notification to PCSRA club assignors of the referees removable from PCSRA.

**IX. ADJOURNMENT –9:04 PM**